Behavioral Based Interview Questions

• Describe a time when you went above and beyond the call of duty.

• Tell me about how you communicate with others concerning project process, concerns, and suggestions. How would you describe your communication style? Please provide an example of its effectiveness.

• Tell me about a team project that you were involved. What did you do to ensure the success of the team? Were there any problems?

• Describe the types of people you get along with best and why.

• Describe the types of people you have difficulty getting along with and why.

• Describe a complex problem you solved.

• Tell me about a time you had to take responsibility for a mistake you made.

• Describe a situation when you demonstrated initiative and took action without waiting for direction. What was the outcome?

• Describe a situation where you had been under pressure in which you feel he/she handled it well.

• Give me an example of when you achieved something by your persistence that others couldn’t.